

Recruit into Coaching

September 4
2008



Background

- **Recruit into Coaching (RIC) forms part of the Coaching workstrand of the PESSYP Delivery Plan.**
 - **The main aim is to recruit 8,000 adult volunteers into coaching in support of the 5 Hour Offer over the coming three years.**
 - **The 8000 volunteers will be recruited on the basis of being available to volunteer in one of the 70 most deprived areas of the country.**
 - **The aim is to provide adults with the skills and inspiration to volunteer as a coach in their community. The volunteer coaches will be deployed locally according to need.**
 - **It's a brand new workstrand and is very much early work in progress!**
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Operational information

- **RIC will be delivered jointly by Sport England and YST, supported by sportscoach UK and SkillsActive.**
 - **In club/community settings the RIC workstrand will be delivered through CSPs in partnership with NGBs and other local partners.**
 - **In school settings the RIC workstrand will be delivered by SSPs**
 - **SkillsActive will play a key role to ensure alignment with the Government skills agenda as well as adding value and match funding where opportunities exist.**
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Who should I be targeting?

- **HE/ FE students – FESCOs**
 - **Other ‘suitable’ young people**
 - **Adults from local communities**
 - **Parents**
 - **Youth workers**
 - **Unemployed/low skills/NEETS**
 - **SIS graduates in community placements**
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What organisations / partners could I work with to find these volunteers?

- **Positive Futures**
 - **NACRO**
 - **Princes Trust**
 - **Youth and Connexions Service**
 - **Community Support teams**
 - **Job centre+**
 - **Volunteer Centres**
 - **SSP Leadership academies/ FE**
 - **NGBs and their clubs**
 - **Youth Club sector**
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The 70 target areas

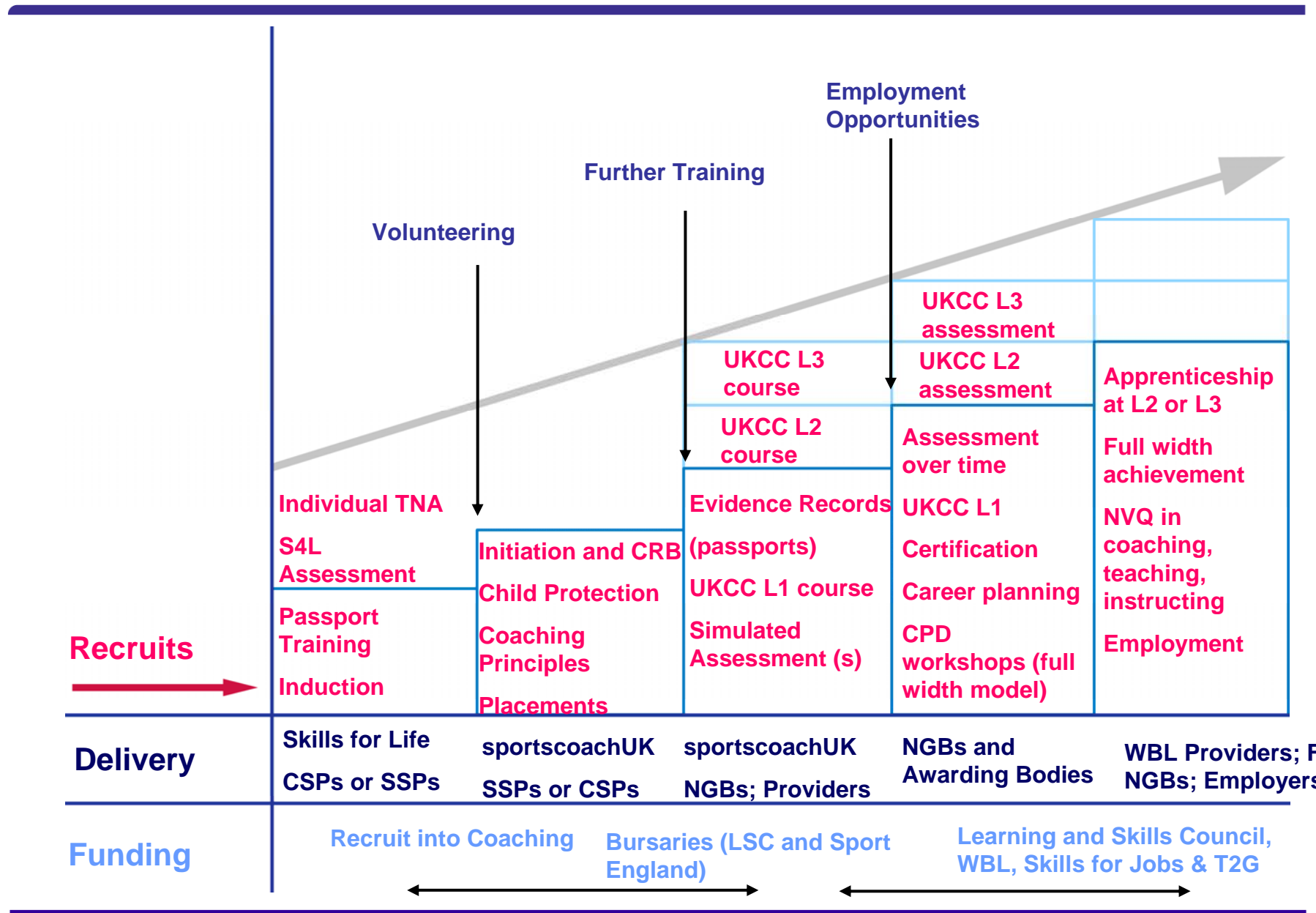
- **10 CSP's will pilot RIC in community settings 08/09**
 - Humber Sports Partnership
 - WESport
 - Kent Sports Development
 - Greater Sport
 - Tees Valley Sports Partnership and Durham Sports
 - Pro Active East London
 - Pro Active Central London
 - Coventry, Solihull & Warwickshire Sport
 - Derbyshire Sport
 - Active Norfolk
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4 critical success factors

- **Joined up approach**
 - **Clear pathway for the volunteer**
 - **Continued support and nurturing e.g. supported placement, mentoring links with NGB**
 - **Accessing local funding to support RIC funding**
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SkillsActive

- **Provision of expertise and support to all RIC partners through effective use of the Active Passport system**
 - **Alignment to the Government skills agenda, adding value and bringing match funding where opportunities exist, managing the application portal and administering individual bursaries, and helping up skill and professionalise the coaching workforce.**
 - **Building on existing best practice in some regions, SkillsActive will support the recruitment, development, retention and deployment/employment of these coaches to match current skills shortages and recruitment problems with employers.**
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More information

- **NGB national information sharing meeting on Oct 1**
 - **Pilot CSP briefing on Oct 7**
 - **SSPs briefing Nov/Dec**
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Your thoughts?
